Coverage for: Individual + Family | Plan Type: PPO

Coverage Period: 01/01/2023 – 12/31/2023



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>genesyshealthplan.com</u> or by calling 1-877-498-3041. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>genesyshealthplan.com</u> or call 1-877-498-3041 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$500 person / \$1,000 family In-network \$500 person / \$1,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,000 person / \$10,000 family In-network \$10,000 person / \$20,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>genesyshealthplan.com</u> or call 1-877-498-3041 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All $\underline{copayment}$ and $\underline{coinsurance}$ costs shown in this chart are after your $\underline{deductible}$ has been met, if a $\underline{deductible}$ applies.

Common What You Will Pay		ı Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$20 Copay per visit; Deductible Waived	50% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	\$20 Copay per visit; Deductible Waived	50% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	No charge; Deductible Waived	50% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	30% Coinsurance	50% Coinsurance	Preauthorization is required for MRI/MRA/PET scans.

Common		What You Will Pay		Limitediana Francisco O Other Laurentent
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat	Tier 1 (generic and some brand-name)	\$8 Copay per prescription (retail); \$20 Copay per prescription (mail order)		
your illness or condition.	Tier 2 (preferred brand-name and some generic) \$30 Copay per prescription (retail); \$75 Copay per prescription prescription (mail order) If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may	Out-of-pocket limit applies Covers up to a 31-day supply (retail); 32-90 day supply (mail order);		
More information about prescription	Tier 3 (nonpreferred brand- name and nonpreferred generic)	\$50 Copay per prescription (retail); \$125 Copay per prescription (mail order)	be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment	30-day supply (specialty) Once the annual out-of-pocket limit is met, you pay nothing for covered prescription
drug coverage is available at www.umr.com.	available at \$8 Copay per prescription (Tier 1): \$30 Copay per	amount.	medication	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% Coinsurance	50% Coinsurance	Preauthorization is required.
surgery	Physician/surgeon fees	30% Coinsurance	50% Coinsurance	rteautionzation is required.
lf	Emergency room care	30% Coinsurance	30% Coinsurance	In-network deductible applies to Out-of-network benefits
If you need immediate medical attention	Emergency medical transportation	30% Coinsurance	30% Coinsurance	In-network deductible applies to Out-of-network benefits
	Urgent care \$50 Copay per visit; Deductible Waived 50% Coinsurance		50% Coinsurance	None

C		What You	/hat You Will Pay		
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a	Facility fee (e.g., hospital room)	30% Coinsurance	50% Coinsurance	Preauthorization is required.	
hospital stay	Physician/surgeon fee	30% Coinsurance	50% Coinsurance	Trodutionzation is required.	
If you have mental health, behavioral health, or	Outpatient services	\$20 Copay per visit; Deductible Waived Office visits; 30% Coinsurance other outpatient services	50% Coinsurance	Preauthorization is required for Partial hospitalization & Intensive outpatient.	
substance abuse services	Inpatient services	30% Coinsurance	50% Coinsurance	Preauthorization is required.	
	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	30% Coinsurance	50% Coinsurance	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	30% Coinsurance	50% Coinsurance	elsewhere in the SBC (i.e. ultrasound).	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Home health care	30% Coinsurance	50% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required.	
	Rehabilitation services	\$20 Copay per visit; Deductible Waived Office therapy; 30% Coinsurance Hospital therapy	50% Coinsurance	60 Maximum visits per calendar year OT; 60 Maximum visits per calendar year PT; 80 Maximum visits per calendar year ST	
If you need help recovering or have other	Habilitation services	\$20 Copay per visit; Deductible Waived Office therapy; 30% Coinsurance Hospital therapy	50% Coinsurance		
special health needs	Skilled nursing care	30% Coinsurance	50% Coinsurance	60 Maximum days per calendar year; Preauthorization is required.	
	Durable medical equipment	30% Coinsurance	50% Coinsurance	1 Maximum purchase per type of DME including repair/replacement every 3 years; Preauthorization is required for DME in excess of \$1,500 for purchases or all rentals.	
	Hospice service	30% Coinsurance	50% Coinsurance	Preauthorization is required.	
	Children's eye exam	\$20 Copay per visit; Deductible Waived	Not covered	1 Maximum exam every 2 years	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
.,	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)Long-term care

Bariatric surgery

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

- Chiropractic care
- Hearing aids

- Infertility treatment
- Routine eye care (Adult) (In-network only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	Ψ1Z,100	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$50	
Coinsurance	\$2,800	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,350	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

¢12 700

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example. Les would now		
In this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$200	
Copayments	\$1,100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,320	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Total Example Cost

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example 000t	Ψ2,000	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$500	
Copayments	\$90	
Coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,090	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>genesyshealthplan.com</u> or call 1-877-498-3041.

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?"" row above.

\$2.800