

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>genesyshealthplan.com</u> or by calling 1-877-498-3041. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>genesyshealthplan.com</u> or call 1-877-498-3041 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<b>\$2,000</b> person / <b>\$3,000</b> family In-network <b>\$3,000</b> person / <b>\$6,000</b> family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	\$4,000 person / \$6,550 family In-network \$8,000 person / \$13,000 family Out-of-network \$4,000 In-network / \$8,000 Out-of-network Maximum amount that any one person will satisfy toward the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>genesyshealthplan.com</u> or call 1-877-498-3041 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% Coinsurance	40% Coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	20% Coinsurance	40% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	40% Coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	Preauthorization is required for MRI/MRA/PET scans.	

Common Medical Event	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information	
		In-network (You will pay the least)	Out-of-network (You will pay the most)		
If you need drugs to treat	Tier 1 (generic and some brand-name)	20% Coinsurance			
your illness or condition.	Tier 2 (preferred brand-name and some generic)	20% Coinsurance	If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may	Deductible and Out-of-pocket limit applies Covers up to a 31-day supply (retail); 32-90 day supply (mail order); 30-day supply (specialty) Once the annual out-of-pocket limit is met, you pay nothing for covered prescription medication	
information about <u>prescription</u> <u>drug coverage</u>	Tier 3 (nonpreferred brand- name and nonpreferred generic)	20% Coinsurance	be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment amount.		
is available at <u>www.umr.com</u> .	Tier 4 ( <u>specialty drugs</u> )	20% Coinsurance			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance		
	Emergency room care	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
If you need immediate medical attention	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
	<u>Urgent care</u>	20% Coinsurance	40% Coinsurance	None	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
hospital stay	Physician/surgeon fee	20% Coinsurance	40% Coinsurance		
If you have mental health, behavioral health, or substance abuse services	Outpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required for Partial hospitalization & Intensive outpatient.	
	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
lf you are pregnant	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance		
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance		

Common Medical Event	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Home health care	20% Coinsurance	40% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required.	
	Rehabilitation services	20% Coinsurance	40% Coinsurance	60 Maximum visits per calendar year OT; 60 Maximum visits per calendar year PT; 80 Maximum visits per calendar year ST	
If you need help recovering or	Habilitation services	20% Coinsurance	40% Coinsurance		
have other special health needs	Skilled nursing care	20% Coinsurance	40% Coinsurance	60 Maximum days per calendar year; Preauthorization is required.	
	Durable medical equipment	20% Coinsurance	40% Coinsurance	1 Maximum purchase per type of DME including repair/replacement every 3 years; Preauthorization is required for DME in excess of \$1,500 for purchases or all rentals.	
	Hospice service	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
If your child needs dental or eye care	Children's eye exam	20% Coinsurance	Not covered	1 Maximum exam every 2 years	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

**Excluded Services & Other Covered Services:** 

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul><li>Cosmetic surgery</li><li>Dental care (Adult)</li><li>Long-term care</li></ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing</li> </ul>	<ul><li>Routine foot care</li><li>Weight loss programs</li></ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture	Chiropractic care	Infertility treatment		
<ul> <li>Bariatric surgery</li> </ul>	Hearing aids	<ul> <li>Routine eye care (Adult) (In-network only)</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.HealthCare.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 20% 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 20% 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 20% 20% 20%
This EXAMPLE event includes services <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood we <u>Specialist visit</u> (anesthesia)		This EXAMPLE event includes services like:Primary care physicianPrimary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing				Cost Sharing	
Deductibles	\$2,000	Deductibles*	\$2,000	Deductibles*	\$2,000
<u>Copayments</u>	\$10	<u>Copayments</u>	\$100	<u>Copayments</u>	\$0
Coinsurance	\$1,900	<u>Coinsurance</u>	\$600	<u>Coinsurance</u>	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions \$20		Limits or exclusions	\$0
The total Peg would pay is	\$3,910 The total Joe would pay is \$2,720		The total Mia would pay is	\$2,200	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>genesyshealthplan.com</u> or call 1-877-498-3041. \*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?"" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.